

**INELIGIBLE VOLUNTEER RECORD SHEET
REGISTRATION SERVICE
BOY SCOUTS OF AMERICA**

DATE: 9/17/90

FULL NAME Tommy Speed
(No initials if you can possibly get full name)

S.S. NO. [REDACTED]

ADDRESS [REDACTED]

CITY Graford STATE Texas ZIP CODE 76045

DATE OF BIRTH 5/2/25 (This is important and should be exact)

APPROXIMATE AGE 65 (To be used ONLY when date of birth is not known)

RELIGION Episcopalian NATIONALITY (Citizen of) U.S.

OCCUPATION Camp Ranger

EDUCATION High School graduate (Sunset High School)

WEIGHT 190 HEIGHT 5'9" RACE Caucasian

COLOR OF HAIR Grown/Gray COLOR OF EYES Blue

ANY DISTINGUISHING PHYSICAL CHARACTERISTICS _____

HOBBIES OR SPECIAL INTERESTS Hunting

MARRIED SINGLE NAME OF SPOUSE (widowed)

CHILDREN [REDACTED]
(Name, number, ages, if possible)

SCOUTING CONNECTIONS: D8690 #296414

UNIT #	CITY	STATE	POSITION	DATE REGISTERED	DATE RESIGNED
786	Dallas	Texas	SM	1977	1980
	Dallas	Texas	SM	1960	1976

Chartered Organization Dallas County Boys' Home and Green Oaks Methodist Church

SPECIAL RECOGNITION Silver Beaver, George Meany Award, Vigil Honor

INCIDENT: TYPE 3 DATE OF INCIDENT _____ RESOLUTION 1
Type Resolution

- 1=Scout Related
- 2=Non-scout related
- 3=homosexual (not specifically with youth)

- 1. Internal (only Scouts Know)
- 2. Criminal action
- 3. Court action
- 4. Probationary status
- 5. Reported to state agency

Check off list of attached documentation

- 1. Description of incident
- 2. Victim(s) statement **NOTED**
- 3. media reports
- 4. Legal proceedings **OCT 08 1990**
- 5. Offender's statement
- 6. Official notification **JOSEPH L ANGLIM**
- 7. Found guilty/innocent by court

Council Circle Ten Council - #571 Signed _____

Joseph L Anglim
SCOUT EXECUTIVE

CONFIDENTIAL
SEP 24 1990
F. STARON

October 9, 1990

Mr. William C. Gamble
Scout Executive
Circle Ten Council, No. 571

PERSONAL AND CONFIDENTIAL

SUBJECT: TOMMY SPEED

Dear Billy:

Thank you for the detailed information sent concerning the above Scouter. This case has been reviewed with our attorney and is now on our permanent Ineligible Volunteer File.

Sincerely,

Paul Ernst, Director
Registration and Statistical Service

ag

cc: South Central Region, Sum SCR

READY TO FILE

OCT 09 1990

ERIN O'RILEY

CONF019352

MEETING WITH TOMMY SPEED
September 17, 1990 - 2:00 p.m.

by: William C. Gamble, Scout Executive

Circle Ten Council's Director of Camping, Ric Wilkins, and I met with Tommy Speed in my office. I told Tommy that we had information made aware to us that he has had a homosexual relationship with one or more individuals. Furthermore, we have substantial evidence of this.

I presented Tommy with a termination letter. After he read it, he asked that Ric leave the room. After Ric left, Tommy quietly denied that he was homosexual. He said that he had been considering retirement and asked if he could retire now instead of being terminated. I agreed to this. Tommy asked my secretary, Barbara Decker, to type the attached letter.

He said that he was sorry his career had to end this way. I assured him that it would be kept in confidence.

*Added to IV file
deleted reg
9/21/90
cm*



BOY SCOUTS OF AMERICA

CIRCLE TEN COUNCIL


1922 Anson Road • P.O. Box 35726 • Dallas, Texas 75235

September 17, 1990

Mr. William C. Gamble
Scout Executive
Circle Ten Council, BSA
[REDACTED]
Dallas, Texas 75235

Dear Billy,

I hereby retire from my employed position with Circle Ten Council, Boy Scouts of America, and withdraw my registration both as an employee and volunteer.


Tommy Speed

PRESIDENT - Ron Krause SCOUT EXECUTIVE - William C. Gamble COMMISSIONER - James W. Porter
VICE PRESIDENTS - Merle L. Borchelt Douglas D. Hawthorne Ray H. Marr James A. Middleton James E. Oesterreicher Ronald G. Steinhart
TREASURER - C. H. Moore ASSISTANT TREASURER - Albert H. Cloud ASSISTANT TREASURER - A. H. Benjamin ATTORNEY - Robert F. Ritchie
IMMEDIATE PAST PRESIDENT - Richard M. Hart

CONF019354



BOY SCOUTS OF AMERICA

CIRCLE TEN COUNCIL

1922 Anson Road • P.O. Box 35726 • Dallas, Texas

September 17, 1990

Mr. Tommy Speed

Graford, Texas 76045

Dear Tommy:

I have received and accepted your letter of retirement effective September 17, 1990.

According to our records, you have ten days of unused, earned vacation for the present year. The Compensation and Benefits Division will be in contact with you regarding your rights relating to insurance coverages and the retirement plan. Your final check is enclosed which covers pay and earned vacation due you through September 30, 1990.

You are requested to vacate the Camp Ranger's house and remove all of your personal possessions from the property by October 1, 1990.

WILLIAM C. GAMBLE
Scout Executive

WCG/bd

PRESIDENT - Ron Krause	SCOUT EXECUTIVE - William C. Gamble	COMMISSIONER - James W. Porter
VICE PRESIDENTS - Merle L. Borchelt	Douglas D. Hawthorne	Roy H. Marr
TREASURER - C. H. Moore	ASSISTANT TREASURER - Albert H. Cloud	ASSISTANT TREASURER - A. H. Benjamin
	IMMEDIATE PAST PRESIDENT - Richard M. Hart	ATTORNEY - Robert F. Ritchie

CONF019355

TO: Professional, Office and Ranger Staff
FROM: Ric Wilkins, Director of Camping
DATE: September 19, 1990

This is to inform you that Tommy Speed has announced his retirement effective October 1, 1990.

Tommy has served as Camp Ranger at Camp Constantin since August, 1980. He has been instrumental in the development and growth of our beautiful camp.

bd

AFFIDAVIT OF

STATE OF TEXAS

COUNTY OF DALLAS

BEFORE ME, the undersigned authority, on this day personally appeared [REDACTED], who is personally known to me, and first duly sworn according to law upon his oath deposed and said:

1. My name is [REDACTED]. I am over twenty-one (21) years of age and am fully qualified and competent to make this affidavit. I have personal knowledge of the facts herein and such facts are all true and correct.

2. Attached to this affidavit is a ten-page letter dated August 30, 1990 and signed by me. All the statements in the letter are within my personal knowledge and are true and correct.

FURTHER AFFIANT SAYETH NOT.

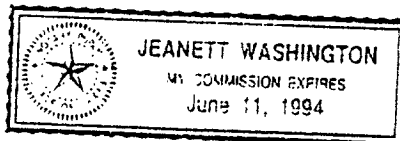
[REDACTED]

SUBSCRIBED AND SWORN to before me this 12th day of September, 1990.

Jeanett Washington
Notary Public in and for the State
of Texas

My commission expires:

6-11-94



In response to questions regarding my part and implications of others in my part, I feel it necessary to disclose this information to the Boy Scouts of America.

My mother was single (divorced) and forced to raise 3 children on a limited income.

At the age of 14 I was taken from my mother and placed with my natural father. My father was abusive to both myself and my sister. After suffering from amonia & cracked ribs caused directly from my father, I was placed in the Dallas County Childrens Emergency Center in 1972 (still 14). From here I was placed with my Foster family, Thomas J. Speed. For the first 6 months or less Tommy was good to me. He purchased gifts for me, took me with him to various places, and treated me the way I felt a father son relationship should be and I was happy.

The very first sign of a change was when Tommy purchased pajamas for my sister & me. He gave me a red silky shirt with red matching underwear. He asked us all to come out and model them. This is when I noticed most of his concentration or focus was on me. I was uneasy and always remembered that feeling. Everyone continued downstairs, except I went into my bedroom and this is when Tommy followed. He started wrestling with me in a playful manner. He pinned me down and said, "No, I got ya." At that time he had one hand on my chest and one on my genitals. He let me up, and we all went on about our business.

The following day I was playing with another of Tommy's foster children, [REDACTED] I believe Tommy took him from the same center I was in. I told [REDACTED] what Tommy did to me, his response was to me, "kill suck your dick because he did it to me." Those were exact words.

The day after this Tommy asked me to go out to Timberbell (the name for the ^{motor} home) with him. He told me to go to the back & lay down. I knew what was coming and I was scared of him and confused as to any of any options. He asked me "has anyone ever sucked your dick?" I told him, "no" and I tried to leave but he held his hand on my chest and pulled my pants down and started kissing my genital area.

I froze and was frightened. I felt it was somehow my fault and sometimes still do, it's a feeling hard to describe, yet one you'll never forget. He continued to perform oral sexual acts and then just walked away.

I cannot remember if he threatened me from telling anyone or if I just felt threatened. After this I fought frustrations, cried a lot when I was alone or with [REDACTED], I told her I wanted to die, but did not tell her why. She thought I missed mom & I let her think that. I couldn't tell anyone because of the embarrassment & humiliation I felt.

From that point on he wanted to take me fishing and other places. He would take me out and let me drive the truck, took me by my dad's old house and showed over concern of what my dad did. He always called my real family trash and reminded me of where I came from and what they did to me.

He took me and [redacted] fucking in Tankerbell to Mountain Creek. He let [redacted] go out and fish and said he wanted to talk to me and he did the same thing again. I didn't fight it, I did as he told me to because I felt I had no choice.

From then everytime I took a bath he came in and wanted to talk. When he took showers he would want me to come in and talk to him. He would step out of the shower and ask me to play with his genitals - I couldn't and refused. He always asked me to bend over and I said no, I can't.

Another time he made me masturbate him in [redacted] room when no one was home. I say he made me, but I felt intimidated and scared of what would happen if I didn't.

These things all happened within a year [redacted] and her boyfriend, [redacted] and I were going to run off but Tommy found out and that was the end of that. Then [redacted] and [redacted] ran off shortly after that together. They went to my brother's house in California - [redacted]

was AWOL from the service. I called my broker because I knew [redacted] had nowhere else to go. My sister refused to come back and went to live with my aunt [redacted] and the courts gave her custody.

I was with [redacted] and the Speeds a month or so later they let me stay at my uncle [redacted], went he beat me I left and went to Hutchinson, KS and stayed with [redacted]

The truant officer, Bob Johnson came & got me and sent me back to the Speeds. He was also the one responsible for sending me to my real father earlier.

I only stayed a week and ran away to Hutchinson again. I hitchhiked and when they found me this time they asked me if I had a friend I could stay with. So which, I went and stayed with [redacted]

I told the officers about my dad but never could mention Tommy or why I kept running from him.

There were alot of bad feelings and there always will be. You can deal with these feelings and go on but they'll always there to remind you and sometimes you never stop paying for mistakes. I believe alot of my problems were caused because of my childhood they've influenced me in alot of stupid decisions I made. I've protected a man all these years when someone should have been protecting me. But you deal with it and go on. I have made alot of mistakes myself too, but I've never hidden from them and don't intend to start now. I have to make the best of things and keep trying.

In 1981 I returned and went to Camp Constantine where Tommy was at. I was 23 years old and was looking for answers and hoped that whatever sickness he had was worked out of his system. I got a job at Argo Barge and helped him with the camp. I was there 6 or 7 months before he approached me and asked me, "Can I suck your dick?" I told him, "No, I'm not like that." I hated him at that point and all past years came back and I left the lake and came to Dallas.

I had no contact with him until 1988. I was layed off work and knew Tommy would help ~~me~~ because he owed me and I knew he felt he owed me. He told us to ^{come to} Constantine and we could stay there and help him for awhile. He said I'm in a financial bind with [redacted] because he shot himself in the leg but we'll make it.

When we got to Constantine, I asked him why (or however) he had us come (something to this effect) and he replied, "I feel like I owe you." I asked, "Why do you feel that way?" He said, "Because I took advantage of you."

I wanted to believe he was charging and I honestly thought he was sincere. When just 2 days later I was riding in the truck with him and he turned head in the face and said, "I want to suck your dick." When he seen the look on my face he said, "No, I'm just kidding." I shook my head and got out of the truck. I'm sure he knew I was angry. He never approached me after that.

I really didn't know what to do at that point. Here I was with my family and no way to go anywhere. I just kept my mouth

shut and stayed away from him as much as I could. I'm sure this last incident was what caused all the friction between us at Camp. I was offered the summer Camp position and I took it hoping to work myself into a position with the Boy Scouts and get away from there or take over at Tommy's retirement.

During Summer Camp Tommy constantly made reference to the way certain boys were hung. I couldn't imagine how the Council wouldn't suspect him. I was always resentful of him holding a position that he didn't deserve. I often wondered if he ever approached other Boy Scouts. Yet, I also feel he has a pattern - he makes himself look good, generous, kind, etc. and when he has their confidence and friendship he becomes the real Tommy and there's almost an obligation or intimidation there. He gets you to a certain point where you owe him or feel as if you do.

Before the start of the day when the staff was were taking their showers in the staff showers, he decides this is a good time to repair a light switch. He had me go work on a toilet in a different part of the building. When I walked over to ask him something, he had that same look on his face. He knew that I knew what he was doing -- there was no conscience about the situation and I knew it.

There are numerous things that happened while at Constantine, most recently we went up to Constantine to stay in a cabin where the cooks stayed, next to [redacted]. We refused to stay at the house because of previous things which went on. Tommy was gone on vacation and knew we were coming. [redacted] or [redacted] stayed at Tommy's and has been living there since summer camp and we were told he has no other place to go so he's living with Tommy.

[redacted] was not involved in any of the conversations about Tommy. [redacted] told us in confidence some things which we would not discuss except that it supports the past experiences that I've had. [redacted] also made the statement that if it were not known that she turned Tommy in, she would have told. She said that her boys use to come to the camp and stay for awhile and Tommy would tell them to sleep with him instead of sleeping on the floor. The oldest boy woke up one night because he felt strange, he noticed Tommy's hand was on his genitals and he moved away from him and went back to sleep. He did not tell [redacted] until recently.

She also showed us a letter from [redacted] that sounds as though it were a love letter, apologizing for all the pain he had caused Tommy, and signed love [redacted]. This is speculation, the letter could have been innocent.

[redacted] also said, I tell [redacted] these things and he says "I think my dad is queer"

Ever since we have been at Constantine [redacted] has slept in Tommy's bed with

him and Tommy justifies it by saying [redacted] just always wants to talk. I go to sleep and he's still talking. He always explained what was going on even though no one would ask. The bedroom next to him was always empty while he was here but they still slept together.

Tommy always talked about how men or boys were hung, etc. He also made the statement that he hates it when women hug him. "They just want to rub their chest on me, that's gross." He has had different relationships with women (101-2) since we've been there but they never get serious and seem to be friendship based. He always made fun of them while they were around. It seemed to be a cover up.

Tommy told quite a few people the story of [redacted] mother calling Tommy and being worried that he hadn't been with women and shows no interest. He's not doing what other people or kids his age are doing. So Tommy and Bob Price arranged for [redacted] to be laid, as he tells it, and went into the whole story.

Tommy also has had numerous contacts with [redacted] [redacted] has told us & [redacted] what a great body [redacted] has. We didn't understand why he had him up there all the time if he stole so much money from Tommy & the Boy Scouts. Whenever Tommy came to Dallas he stayed in a motel except once he stayed here but it was clear in conversations that he had been

He said it was [redacted] that did all the stealing.

The 1st year we came to the Scout Show Tommy invited [redacted] to the hotel to talk about the flowers [redacted] mother made + wanted [redacted] to market them. Tommy excused himself + went to his room + [redacted]

[redacted] left our room shortly after that. We never seen him leave and never suspected anything at that point. He could have left but we were unaware.

Tommy told us he rescued [redacted] from jail + he stayed with him for quiet awhile. Since we've been here we heard [redacted] was left in charge of the camp up there while Tommy was on vacation.

There are many things that happened at Constantin and talk was free no matter who was at the house. I was embarrassed to be at the house and unusually kept my mouth shut and found excuses to leave. This is why we spent as much time away from the camp as possible. We did not want to be a part of the conversations about the Council or the people employed by the Council. I could go on + on but I feel this explains the tension between Tommy Speed and myself and puts alot of the gossip Tommy shared w/ me into perspective. I can answer pretty close to 99% of questions pertaining to Camp Constantin and what happen there over the years, and if there are any questions to the validity of any part of

this, I would voluntarily take a polygraph test.

I cannot lie, I have feelings that I can't explain. I feel as though I will destroy a family and possibly Tommy Speed. It's ironic in a way that after all of this and more that I would even care.

I apologize for not telling the story in 1988 but I felt no one would listen and to be perfectly honest I knew that I was going to get the help I needed from the man that pretended to be dad. He talked of killing himself a couple of times and I did not want the responsibility and I like [redacted] and [redacted] so I just could not bring myself to doing it, although I've spoke of it while in Iowa and at Constantine to [redacted]

I made an attempt to see a psychiatrist in Iowa but after telling the story in very little detail, I couldn't bring myself to go back.

There ~~is~~ only one kind of person that can feel and understand what I felt and still feel and that is a person who has been molested.

8-30-90 [redacted]

Talked [redacted] 1/4/90 - 9:40 PM - [redacted]

1985 he told her that it was his Frater Dad ^{the} ^{mother} ^{him}
1988 she connected that [redacted] was molested by
Tommy Speed - who was his Frater Dad.
She would never leave her children with Tommy -
Tommy ^{said} that I know that I owe you.
[redacted] said ^{she} I wish I could tell it all and
let Tommy be known for what he is.
He wanted to protect [redacted]

[redacted] to stand several things.
She made remarks about [redacted] there
[redacted] said you know have you ever read
the letter that Tommy has from [redacted]
I found the letter when I was doing laundry
she showed me the letter [redacted]

Tommy always slept in the same bed with
[redacted]

I really want to turn Tommy in because
he slept with my son instead of ^{having her} ^{to}
on the floor. Her son said that he ^{and}
woke up and found Tommy's hand on him.

[redacted] talk to [redacted] all of the time and [redacted]
says that my Dad is queer.

[redacted] said Tommy came up to me two or three times
and said if you want to get rid of [redacted]
I will take care of you and the kids.

Tommy always gave us money to make us
obligated to him and so that God would
tell on him.

wouldn't tell him Tommy would
After We moved to [redacted]
[redacted] [redacted]
[redacted]

Tommy would go to the Staff Shower to work
on the light ^{in the morning}. He would always talk about
the size ~~of~~ of the Boys or Men. He
would say how they are hung. I
[redacted] said Tommy was always saying
what a great body [redacted] has.

[redacted] was at camp at Custer
Tommy was always asking [redacted] ^{on phone} to fill
him in on everything that was happening
in the Council. [redacted] said that she couldn't
believe what a hold Tommy had on [redacted]
all of this time.

She said she wondered if the same thing
had happened to [redacted]. She said that
[redacted] was more than willing to file a Lie Detector Exam.
My Wife [redacted] sat beside me and watched
me make notes on the Conservation

Director of Camping

