

BOY SCOUTS OF AMERICA

DATE 9/26/86

FULL NAME John Anthony Rosbozom SOCIAL SECURITY NUMBER [REDACTED]
 (No initials if you can possibly get full name)

ADDRESS [REDACTED]CITY Cohoes STATE New York ZIP CODE 12047DATE OF BIRTH 1-10-54 (This is important and should be exact)APPROXIMATE AGE 32 (To be used ONLY when date of birth is not known)RELIGION Catholic NATIONALITY American U.S. Citizen (French Heritage)OCCUPATION Former District Executive, Boy Scouts of AmericaEDUCATION Hudson Valley Community College 9/72-5/75, SUNY at Albany 6/84
Wadhams Hall Seminary College 5/80WEIGHT 165 HEIGHT 5'2" RACE CaucasianCOLOR OF HAIR Light Brown COLOR OF EYES BrownOUTSTANDING CHARACTERISTICS OR INTERESTS Very outgoing - Interested in ScoutingMARRIED OR SINGLE single CHILDREN _____

(Number, ages, and names, if possible)

NAME OF SPOUSE _____

SCOUTING CONNECTIONS:

<u>UNIT #</u>	<u>CITY</u>	<u>STATE</u>	<u>POSITION</u>	<u>DATE REGISTERED</u>	<u>DATE RESIGNED</u>
Gov. Clinton	Albany	NY	SA	1972	1975
Gov. Clinton	Albany	NY	SC	1984	Present
Gov. Clinton	Albany	NY	Dist. Adv. Chair.	1982	Present

SPECIAL RECOGNITION Eagle Scout, Vigil Honor Order of the Arrow, St. George Award

SUSPENDED OR DENIED REGISTRATION FOR FOLLOWING REASONS:

- X-Major infraction of Work Rules
- X-Evidence and factual report enclosed

SPECIFY THE FACTS WHICH LEAD YOU TO RECOMMEND DENIAL OF REGISTRATION AND LIST ATTACHED SUPPORTING DOCUMENTS (STATE ONLY KNOWN FACTS, NOT RUMOR, CONJECTURE OR SPECULATION):

F. STARON

NOTED

OCT 1 1986

DEC 01 '86

JOSEPH L. ANGLIM

Signed [Signature]
SCOUT EXECUTIVECouncil Schenectady County Council

RS-509

4/14/83-nah

CONF023841

December 11, 1986

Mr. L. Ben Homel
Scout Executive
Schenectady County Council, No. 399

PERSONAL AND CONFIDENTIAL

SUBJECT: John Anthony Rosbozem

Dear Ben:

Thank you for the detailed information concerning the above Scouter. We have reviewed this case with our Attorney and have now placed this man on the Confidential File.

Sincerely,

Paul Ernst, Director
Registration, Subscription &
Statistical Service

PE/cre

cc: Northeast Region

DEC 10 1986
SHIRLEY MEYER

CONF023842

September 15, 1986

Mr. L. Ben Homel
Scout Executive
Schenectady County Council, No. 399

PERSONAL & CONFIDENTIAL

SUBJECT: John Anthony Rosbozom

Dear Ben:

I have recently received information from personnel that the above-named individual has resigned and that he should not be registered in the future.

I am enclosing a Confidential Record Sheet which I would like to have completed to give us all the personal information concerning this individual. This will be most helpful to us in refusing registration should an attempt come from some other place in the country.

I was given a copy of the statements which were made which was not complete. I would like to have a complete set of the statements, since the ones I received were only every other page. Apparently, someone forgot to photocopy the back of pages because I am not in receipt of pages 2, 4, 5 and 8.

Please help me in this way by giving that information in addition to the confidential record sheet. This should complete our file and enable us to refuse any future registration attempts.

Thanks for your help.

Sincerely,

Paul Ernst, Director
Registration, Subscription &
Statistical Service

PE/cre

Enclosure

cc: Northeast Region

READY FOR FILE

SEP 12 1986

SHIRLEY MEYER

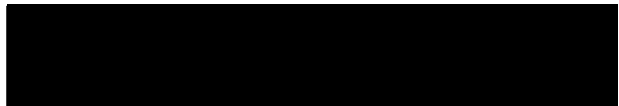
CONF023843



SCOUTING/USA

National Office
BOY SCOUTS OF AMERICA

66
399



September 9, 1986

To: Paul Ernst
From: Ray Neal
Subject: JOHN ANTHONY ROSBOZOM

Attached is a Separation Notice and a statement related to the conduct of John Rosbozom. You will note that the region recommends denial of future registration.

RN/pt
Attachment

CONF023844

SEPARATION NOTICE

URGENT! Please mail three copies to regional service center immediately after decision/agreement is reached.

Date August 20, 1986

Region NE 2 Council No. 399 Headquarters' City Schenectady

Name John Anthony Rosbozom District No. 3

Current home address [REDACTED] Cohoes, NY 12047 Phone No. [REDACTED]

Social Security No. [REDACTED] Last day on payroll 8/11/86

Last day at work 8-11-86 Current annual salary \$15,500 Job title code 41 Salary class 2

Reason for Separation (Attach letter of resignation or termination)

- Retirement
- Disability
- Suspension
- Resignation
- Deceased
- Just-Cause Termination (If exempt employee, attach request to initiate termination process)
 - Major infraction of work rules
 - Unsatisfactory performance
 - Staff reductions or restructuring
 - Budgetary considerations

Comments: Resignation requested, submitted, & re accepted.

This employee should should not be considered for reemployment. Explain.

Immoral conduct.

This transaction creates a vacancy: Yes No We would prefer: a new person an experienced person

Salary range council is prepared to pay: \$ 15,000 to \$ 17,000

This position has been dropped: Yes No

Scout executive's signature [Signature] Date 8/20/86

Regional Recommendation

This employee: should should not be considered for reemployment.
 should should not be placed in transition.

RECOMMEND DENIAL OF REGISTRATION!

RECEIVED
SEP 8 1986
HRIC

Signature [Signature] Date 9/4/86
Regional Personnel Director

ON Aug 8, 1986 at 9:45 pm
the following statement was given
by [redacted] and [redacted].

ON Saturday Aug 2, 1986 while
in the kitchen at Boylaver the
above parties were approached
by a ~~16~~ 16 year old camper.

At this time we were informed
that he was uncomfortable around
Mr. John Roylosom. We then asked
why. He stated to us that he did
not like the way Mr. Roylosom
hugged and kissed him and
grabbed his buttocks.

ON Wed Aug 6 at 8:30 pm
Both of the above adults took
the camper to the side
and were informed that Mr.
Roylosom had approached him
and asked him to go to his
home for the July 4th weekend.
The camper was very appreciative
in doing so due to his
actions in the past. That
is why he went with ~~that~~
another camper that weekend.

On Tue. Aug 5th and Tue July
29th, 1986. The camper was
laying on his cot in the
upper boat house sleeping.
When Mr. Roybosom put
his hands on the camper's
buttocks and this startled
the camper which led to
the camper pushing Mr.
Roybosom's hands away.
Then Mr. Roybosom proceeded
to play with the draw
strings on the camper's
sweat suit forcing his
hands under the camper's
garments. The camper forced
Mr. Roybosom's hands away
and verbally told him to
cut it out. Unknown to the
camper a fellow camper was
in the room and witness
said at. The following day
at noon meal at Center
hall Mr. Roybosom pulled
said camper aside and
stated the following:

The reason that I have given you hugs and kisses and I squeezed your tush is to show my love towards said camper and asked for camper to reciprocate. Engrain

A Scoutmaster was standing approx. a foot away and the camper believed he heard the entire conversation and stated he was thoroughly embarrassed.

Camper also stated that on numerous occasions he had been approached by Mr. Koybosom and at such times Mr. Koybosom made attempts to place his hands under ~~the~~ ~~the~~ the waist band of his pants in the back so as to make physical contact with his buttocks.

Camper number two came to us on Wed Aug 6 at 2:30pm in Carter Hall.

He stated that he would like to discuss a incident that occurred earlier that day.

(4)

between him & Mr Royboson.
Mr Royboson grabbed a hold
of the camper who is 18 years
of age hugged him and kissed
him on the neck and asked
them to reciprocate. Camper
refused and ran away.

Camper then went home
and informed his mother of
the incident. At approx 5:30
pm same day the campers mother
approached us on this subject.
Asking what happened to my
son? What action will
be taken. We invited her to the
south end of the kitchen to
discuss the events in
the ~~so~~ cooks cabin. We heard
and ^{then} observed a young man
rushing out of the shower
screaming at the top his
lungs I'm going to get you
for that while trying to
cover himself up with a
towel. We then observed
Mr Royboson running up
front of him towards his
car with his camera when

(3)

where he proceeded to aim his camera towards the camper in the doorway of the shower and heard the sound of the camera shutter click several times. Mr Rogerson then noticed us standing there observing the situation. He then put his camera away and a few moments later came towards us and stated the following. Where he stated he had previously taken pictures of still another camper while going to the bathroom on a toilet in a latrine. Mr Rogerson seemed to be proud of this fact and did not seem to phase him in the least when he observed us watching him taking pictures of the camper in the shower. At this time we became very disturbed of this incident that we had just witnessed.

At approx 6:30 pm the same evening I asked the Camp Director if he would be able to meet with us immediately concerning

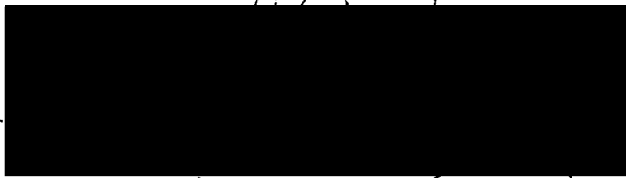
What we had been told and observed up to that present time. At this time we shared the above information with him.

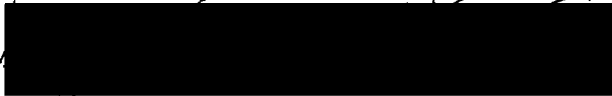
A third camper ~~the~~ approach approached Carol Secor on Mon Aug 4, 1986. The camper is age 19. He stated he was scared and worried and needed to talk. He stated that after the campfire on Aug 3, 1986 he went to the Shaper's house behind camp with a fellow camper who he trusted and proceeded to take a shower.

Mr. Rejbosem followed the two campers into the shower house ^{at} ~~and~~ proceeded to stand and stare at them not saying or trying to make verbal contact with either camper. He felt very scared and worried about this action displayed by Mr. Rejbosem.

On Wed. Aug 6, 1986 at approx 10:45 pm ~~the~~ 19 year old camper approached me again and stated he was very worried.

in the presents of Clyde Fritchard
Camp ranger in the Camp office
located in the White house.



TAKEN By: J. Vaccaro, 10:50pm Aug 8, 1982
WITNESSED By: 

(7)

He stated that after the O. A. top out Ceremony Mr. Royboson had followed him to the upper of the Quatermasters section of the storage building where he was changing from his Indian costume along with others. Mr. Royboson sat down and stared at the camper while he was changing. This was extremely discomforting to him and felt bad.

Camper one ~~name~~ age 16 did later this same evening approach Tony Armstrong and Carol Seaman state that at one time while taking a shower with a fellow camper noticed my Royboson gambling at their ~~per~~ genitals. No verbal contact was made at this time by either parties and at no time was Mr. Royboson taking part in the proper use of the facility which is showering & dressing.

We the undersigned I that do here so state that all of the above information is true as written to the best of our knowledge and given to John Vassar on Aug 8, 1986 of our own free will and

Statement Given: Friday Aug 8, 1986

Time: 4pm

Received By: John Vaccaro, Camp Director

Tue. Aug 5th John Roybosom
Approached a camper age 18
and kissed him on his neck
telling him that he was like a
son to him. He then asked the
camper to kiss him on the neck.
The camper refused, a argument ensued
without physical contact.

Statement Given: Friday Aug 8, 1986

Time: 6pm

Documented By: John Vaccaro, Camp Director

Tue. July 28th John Roybosom
Approached a camper age 16
while in his bunk and asleep
and proceeded to reach for
the campers buttocks. The
camper responded by slipping
his hand away. Then Mr
Roybosom proceeded to try
to fondle the camper. When
this occurred the camper once
again responded by slipping
his hand away. The camper also
verbally warned Mr Roybosom.

The Camper further states
that Mr. Kogelson had made
other advances towards him.
10 Witness during his hand
on the small of his back when
he bent over and massaged this
area.