

# CONFIDENTIAL RECORD SHEET



# REGISTRATION AND SUBSCRIPTION SERVICE

# BOY SCOUTS OF AMERICA

		DATE_	July 28,	1976
FULL NAME Harold E. Leiter, Jr.  (No initials in the state of the stat	if you can possibl	v get full	паше)	
ADDRESS	ir you can possible	, , , , , , , , , , , , , , , , , , , ,	7	
CITY Lewistown	STATE Pennsy	Ivania	ZIP	CODE_17704
DATE OF BIRTH	(This is import	ant and sh	ould be ex	act)
APPROXIMATE AGE 23 (To be us				
RELIGION Lutheran	NATIONALITY_	U.S.	٩	
OCCUPATION				
EDUCATION B.S. Degree Susquehann	na University			
WEIGHT 170 lbs. COLOR_	White	_неіснт	5' 11"	
COLOR OF HAIR Brown	COLOR O	F EYES	Blue	
OUTSTANDING CHARACTERISTICS OR INTER	RESTS		<del></del>	
MARRIED OR SINGLE Single	CHILDREN (N	None		1511a
WIFE'S NAME None	( N din	uer, ages,	and names	, ii possible)
SCOUTING CONNECTIONS:				
UNIT # CITY STATE	OFFICE	DATE RE	GISTERED	DATE RESIGNED
District Executive Susquehanna Council,	Williamsport, Pa.	1/	1/76 _	6/15/7 <b>6</b>
SPECIAL RECOGNITION				
RECOMMENDED FOR CONFIDENTIAL FILE FO	R FOLLOWING REASON	NS:		
CONVICTION OF CRIMINAL CONDUCT		$\boxtimes$	SUBSTANTIA	TED REPORTS
OFFICIAL CHARGES OF CRIMINAL C	ONDUCT (REVIEW)		UNSUBSTANT	IATED REPORTS
SPECIFY THE FACTS WHICH LEAD YOU TO AND LIST SUPPORTING DOCUMENTS:	RECOMMEND INDIVIDU	UAL FOR CO	NFIDENTIAL	FILE
See letters sent to Northeast Region in co	are of Wayne Nelson			





# SUSQUEHANNA COUNCIL

# BOY SCOUTS OF AMERICA

815 NORTHWAY ROAD WILLIAMSPORT, PENNA. 17701

July 13, 1976

JUL 19 1976

PERSONNEL DEPT.

Mr. Wayne Nelson
Director of Manpower
Northeast Region
Boy Scouts of America
P. O. Box 2014
North Brunswick, New Jersey 08902

Dear Wayne:

Attached you will find the following:

- 1. The resignation of Harold Leiter, as a District Executive of the Susquehanna Council, given to me June 8, 1976.
- 2. A copy of Jerry Olsen's letter to Mr. Dale Nolen dated May 24, 1976.
- 3. Copies of letters from John M. Rubar, Order of the Arrow Lay Advisor in the Susquehanna Council, Charles Roan, Scoutmaster, Susquehanna Council, Donald Osmond, Scoutmaster, Susquehanna Council and Edward Hanke, District Executive, Susquehanna Council.

These letters are the original drafts given to me and no copies of this information is being kept in the local Council files.

4. Registration card to December, 1976 for Harold Leiter as District Executive of the Susquehanna Council.

/continued

As a result of the information submitted to me in the letters and following my own conversation in the presence of Larry Selby, Field Director, Susquehanna Council, it is my recommendation that Harold Leiter be placed in the confidential file and that his attempts to register at any time in the future be refused.

He has admitted to the individuals whose letters are attached, and to myself and to Larry Selby of homosexual activities with at least four (4) boys, whose names are not included, but could be made available upon your request.

Harold Leiter has been told by myself, Larry Selby and the Council President that he should not attempt to register in any position in Scouting in the future.

If any other information is requested, please contact me.

Sincerely,

Melvin D. Hunter, Jr.

Scout Executive

MDH/ss Enclosures

# PROMOTION - REGISTRATION NOTICE

URGENT! Please mail to regional office		
immediately after decision/agreement is		REGION NE
reached.		DATE 7/13/76
FROM: COUNCIL NO. 533 HEADQUAR	TERS CITY 10,1/1	
TODAY WE HAVE _ EMPLOYED		
☐ PROMOTED	(Name)	as:
20 Director of field service 50 Dir	rector of finance service rector of camping service ogram director mping director	92 Training director 93 Public relations director 94 Exploring director 95 Properties superintendent 96 Business manager 97 director (Must be approved by Personnel Division)
		99 Finance director
Date on Payroll Annual :	Salary \$	Position class
This man replaces (Name)		1
Copy of employment letter will follow.	Check if f	his is a new position.
	Reemployed Only	<b>.</b>
Is he now registered in another capacity?  Until when?  Is registration fee of the company of th	enclosed?	How much?
Until when?Is registration fee	enclosed? pletion of N.E.I	How much?
Until when?Is registration feed of the security trainee, also give position after community to the security trainee, also give position after community to the security trainee, also give position after community trainee, also give position after a given a giv	enclosed? pletion of N.E.I SIGNATION OF	How much?
Until when?	enclosed?	How much?
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Until when?	enclosed?  pletion of N.E.I.  SIGNATION OF  Title 7 = 1  Service  ching or Ministry  or Health regional office 9 = 1  Imprior SE = 4  1 3 0 1975	How much?  JUL 22 1976  Dist. No. 4  12. 17870  Position Class. 4/  Work Unsatisfactory  Better Job  SEE ATTACHED STATEM  TTACHED
Until when?	enclosed?  pletion of N.E.I.  SIGNATION OF  Title 7 = 1  Clary #7 300  Service	How much?  JUL 22 1976  Dist. No. 4  12. 17870  Position Class. 4/  Work Unsatisfactory  Better Job  SEE ATTACHED STATEM  TTACHED
Until when?	Service ching or Ministry or Health regional office 9  1 3 0 1975	How much?  JUL 22 1976  Dist. No. 4  12. 17870  Position Class. 4/  Work Unsatisfactory  Better Job  SEE ATTACHED STATEM  TTACHED

This is our last copy of this form. Please send additional supply.

207-1/2 E. Pine Street Selinsgrove, Penna. 17870 May 24, 1976

Mr. Melvin D. Hunter, Jr., Scout Executive Susquehanna Council, Inc., B.S.A.

Williamsport, Pennsylvania 17701

Dear Mr. Hunter:

The purpose of my writing is to advise you of my intent to resign as a District Executive with the Susquehanna Council, Boy Scouts of America. In accordance with my letter of employment, dated June 3, 1975, it is understood that a 30-day written statement will be adequate notice for my termination of contract.

This action is being taken as a result of personal concerns for my inability to effectively cope with the demands of the job. In my year of employment with the Council as a Professional Scouter, I have felt an increasing lack of enthusiasm for a program which has meant so much to me in the past as a volunteer and direct participant as a Scout. I have also neglected my personal life to such an extent that I have developed a loss of touch with myself, my personal ideals, and my goals in life. It is therefore my final realization after many long hours of deliberation that my love for the Scouting program at the present time can best be executed at the non-professional level.

It should be carefully understood that this resignation should in no way reflect any feeling on my behalf of lack of consideration or cooperation shown to me on the part of fellow employees, the Council Executive Board, or volunteer structure. The concern rather rests with my personal resolution that my services to the Council have in many ways been ineffective and would continue to be so.

It is with sincere regret that I terminate this contract with the Susquehanna Council, B.S.A. because of the expense, support, and trust which have been commissioned to me. I am convinced however that as a member of the Professional Staff of the Council that my decision for resignation is for the best of all concerned.

My hopes and prayers continue to be with yours in the realization of the best program available for our youth of today.

Respectfully yours,

Walker Keiter, Jr.

Harold E. Leiter, Jr.

cc: Mr. Larry J. Selby, Field Director

Mr. Dale Nolen, Pennsylvania Area Representative

Mr. Wayne Nelson, Northeast Region Director of Manpower

Nay 24, 1976

Mr. Daie L. Noien
Associate Area Director
Northeast Rugion
Boy Docuts of America
Inverness Road
R. D. #2
Nontoursville, Pennsylvania 17754

Dear Ir. Nolen:

Per our conversation of this marning and based on your instructions, I am attaching a copy of the letter of resignation from Harold E. Leiter, Jr. By means of this letter I am asking your help in determining the steps needed to be taken. I am also through this letter advising our Scout Executive and Field Director of my actions and will give them complete information on their return to the Council.

Thank you for your help and your speedy response to my request.

Yours in Scouting,

Jerry L. Cisen
District Executive

JLO/ss Attachment

Larry J. Selby, Field Director Vernon G. LaBarre, Area Director Wayne Nelson, Director of Manpower JUL IN BUT JUL IN BUT PERSONNIEL DEPT

# 387.75

# BOY SCOUTS OF AMERICA

An Equal
Opportunity Employer



# APPLICATION FOR PROFESSIONAL SERVICE

I hereby make application for a commission in the professional service of the Boy Scouts of America and in accordance with requirements hereby subscribe to the Scout Oath or Promise, Law, and the declaration of religious principle (see below). If commissioned in the professional service, I agree to be guided by the Charter and Bylaws of the Boy Scouts of America and of the local council in which I may be employed. I understand that employment in a local council is contingent upon approval for commissioning by the Boy Scouts of America. I further understand that I am not required to give any information on this form that is prohibited by Federal law.

ENOT STANDORMAN

Signed Harold E. Lectur, Jr. Date 5/8/75

Date available for employment June 1, 1975



## **HOTE TO APPLICANT**

In order that your application may be properly evaluated it is essential that all of the following questions be answered carefully and completely. If you need more space, please attach separate sheet. Feel free to add any additional information which you feel may be helpful.

The following are required as support and MUST accompany application:

Health Examination Report, No. 30-208

Attached

College transcript

☐ Attached

U.S. Military Discharge (Form DD-214)

☐ Attached

.s. mintary discharge (rotti bb-214)

Not applicable

Following approval and employment by a local council, six wallet-size pictures are required for your personnel file.

In making this application for employment, it is understood an investigative report may be made whereby information is obtained through personal interviews with third parties, such as family members, business associates, financial sources, friends, neighbors, or others with whom you are acquainted. This inquiry includes information as to your character, general reputation, personal characteristics, and mode of living, whichever may be applicable. Within a reasonable period of time and upon written request, additional information concerning nature and scope of the investigation, if one is made, will be provided.

Commissions are issued only to those who have met the requirements as established by the national Executive Board of the Boy Scouts of America.

Candidates for professional positions must satisfactorily complete the National Executive Institute prior to being commissioned.

All members of the professional service shall be at least twenty-one years of age and shall retire from service on the first day of the month nearest the date they attain age sixty-five.—Bylaws, Boy Scouts of America, Article XVIII, Section 13, Clause 4.

## **DECLARATION OF RELIGIOUS PRINCIPLE**

The Boy Scouts of America maintains that no boy can grow into the best kind of citizen without recognizing his obligation to God. In the first part of the Scout Oath or Promise the boy declares, "On my honor I will do my best to do my duty to God and my country and to obey the Scout Law." The recognition of God as the ruling and leading power in the universe and the grateful acknowledgment of His favors and blessings are necessary to the best type of citizenship and are wholesome precepts in the education of the growing boy. No matter what the religious faith of the boy may be, this fundamental need of good citizenship should be kept before him. The Boy Scouts of America therefore recognizes the religious element in the training of the boy, but it is absolutely nonsectarian in its attitude toward that religious training. Its policy is that the home and the organization or institution with which the Scout is connected shall give definite attention to his religious life.

Only persons willing to subscribe to this declaration of principle shall be entitled to certificates of leadership in carrying out the Scout program.—Bylaws, Boy Scouts of America, Article II, Section 2, Clause 1.

≿	Branch of service	<u> </u>	Date di	scharged			
MILITARY	Rank at discharge		Type of discharge				
M	Special training or service so	chool attended					
U.S.	Significant experience						
_	Have you received notice to	report for duty?					
		•	(If yes, give details on separates)  Phone number 538-96				
	1. Present or most recent of	employer. May we refer to him? 4	Phone number				
	From To Mo. Yr. Mo. Yr.	Job Title	Supervisor's Name	Salary: 707 5			
	6/74 8/74	Camp Commissioner	Richard Nomhold, Ir	Last			
	Name of firm Susque	nawa Yalley Area Counc	il Address Sunbury, B.				
	υ,	ninatum of contract					
ORY	Description of duties (indical	te significant responsibilities accomplis	shments and contributions) 435/54011	t to program directs			
HISTOR)		Description of duties (indicate significant responsibilities, accomplishments, and contributions) <u>USSISIANT</u> to <u>program director</u>					
_	2. Next most recent employer. May we refer to him? YES Phone number Same as above						
MEN EN	2. Next most recent employ	yer. May we refer to him? Yes	Phone number				
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щ	Name of firmSa	ame as above	Address				
	Reason for leaving						
	Description of duties (indicat	e significant responsibilities, accomplis	shments, and contributions)				
	•	above	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	N			-			
	3. Account for all other emp	Hoyment on separate sheet. Provide info	ormation in same form as above.				
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R				2			
1	List high school and collegiate	activities (athletics, class organization:	s, etc.) which would help you in professiona	1 Scouting Student			
'n							
I ES	Advisor Work Internship Program To what community, profession	Kin radio experience tram with Baltimare Aro onal, trade, or service organizations do	in journalism (School) rea Council, March-May, you belong? Include offices held:				
CIIVIIES	Advisor Work Internship Program To what community, profession	Kin radio experience tram with Baltimare Aro onal, trade, or service organizations do	in journalism (School) rea Council, March-May, you belong? Include offices held:				
ACIIVIIIES	Advisor Work Internship program To what community, profession National Eng. St. John's Luc	Kin radio experience fram with Baltimore Aronal, trade, or service organizations do le Scout Association theran Church, Lewisi	in journalism (School) rea (cuncil, March-May) you belong? Include offices held: hown, a.	Daper, Yearbook)			
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	employers—at least three scouting officials it possion addresses, etc., must be complete.
	1. Name William Roup Quinata Valley Area Coun Name Rev Robert G. Sander
SZ	City, State, Zip Lewistown, La. 17044 City, State, Zip Lewistown, La. 17044
REFERL	2. Name Larry Beveryngun (Balt. Area. Coun.) 5. Name Fronk Crowder  Address
REF	City, State, Zip <u>Baltimore</u> , Md. City, State, Zip <u>LCW15 town</u> , Pa. 17044
	3. Name Floyd Fitts (Balt. Area. Coun.) Address City, State, Zip Baltimore, Md.  6. Name J. Lows Pandel Address City, State, Zip Lewis fown, Ca. 17044
	City, State, Zip Baltimore, Md. City, State, Zip Lewis fown, Ca. 17044
	there was a second or consisted of any size 2 (20)
	Have you ever been arrested or convicted of any crime?
	N/A
	State your reason for seeking a position in the professional service of the Boy Scouts of America:
	I have had an extensive Scouting background in both membership and volunteer leadership capacity and therefore have great hopes in what the program achieves for boys of Scout age. I feel that I can best help these hopes and goals be realized through professional service.  State the reasons you feel you can achieve signess as a member of the professional service.
	in what the program achieves for boys of Scout age. I feel
	that I can best help these hopes and goals be realized through
	otata the reasons you feel you can estimate success as a member of the professional service.
	(1) Work well with people of all ages. (2) Usually Successful in motivating others to do agood job.
	(2) usually Successful in motivating others to do a good job. (3) take a personal interest in the principal objectives of the Scouting
	(4) undergraduate preparation in Social Science held.
	If you wish to give personal information, please do so below or on a separate sheet.
	APPLICANT SHOULD NOT WRITE IN THIS BOX
	Action of the local council We wish to fire this war the yappreced
	Date 5/9/75 Signature of Soout executive Melining Surviver.
	Action of the regional office Proposition - Phicon Standard Company
	Date 5/20/15 Signature of registral exposurion Dayre & Autor
	Action of the Personnel Division approved
1	5

\_\_ Signature of professional recruiting executive\_

Personnel Division North Brunswick, N. J. 08902

1 June 1978

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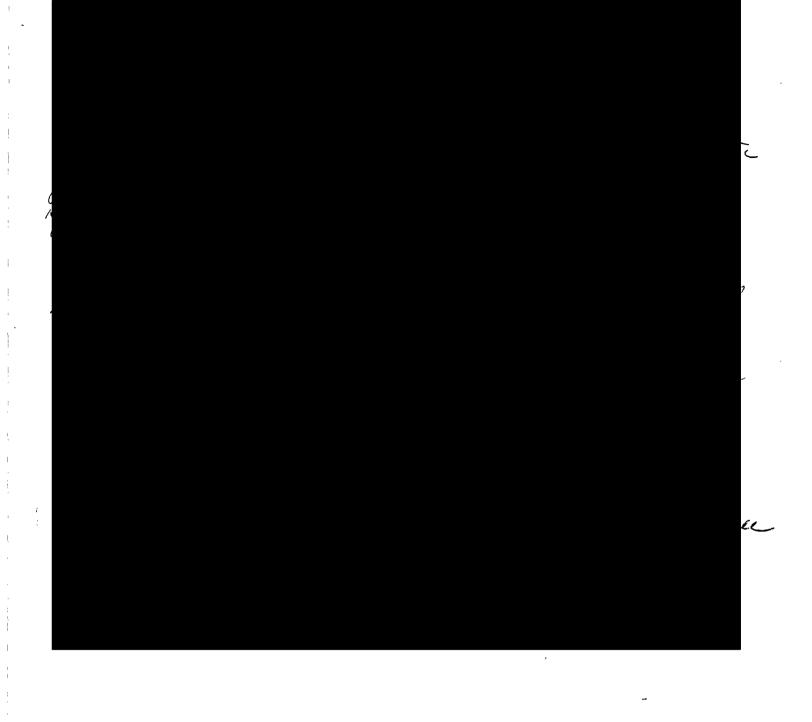
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May 22, 1976

Mr. Melvin Hunter Scout Executive Susquehanna Council Boy Scouts of America 815 Northway Road Williamsport, Pa. 17701

Dear Sir,

In a meeting with Harold "Cork" Lieter, Donald Osman, John Rubar and Charles Roan, the following developments occurred. First Mr. Rubar confronted Mr. Lieter with Allegations made by members of Woapeu Sisilija Lodge, Order of the Arrow of Susquehanna Council. The charges consisted of homosexual attempts by Mr. Lieter and in one case actual relations with a boy during a troop outing, at which Mr. Lieter was a guest of a local scout troop. The other attempts made by Mr. Lieter were thwarted by the boys involved.

In the beginning of the meeting Mr. Lieter tried to deny the allegations but when Mr. Rubar confronted Mr. Lieter with facts of a given encounter between Mr. Lieter and a young scout, "Cork" admitted his guilt before us.

In closing, Mr. Lieter stated he felt that he had his problem under control now and was not totally homosexual but rather bisexual in nature.

In conclusion we felt that Mr. Lieter should resign in light of the current developments. He agreed. He also stated that he hoped that this information would not be sent on to national. He further stated that he hoped he could continue in the scouting program at another council.

All the adults confronting Mr. Lieter have a high degree of respect and admiration for the work he has done in scouting. He is truly a top notch scouter. We feel it is unfortunate that such an incident had to occur which diminishes his bright career.

Sincerely,

Donald Osman

John Rubar

Charles Roan

v roffesser Put on CF when CFund sheet Comes from v. craonel but do not Work Co. office.

### STATEMENT

During the evening of May 22nd, 1976, while attending the Order of the Arrow weekend at Camp Karoondinah, I was approached by three adults after the supper meal. The three, John Rubar, Chuck Rohan, and Don Osmond, and I left the Dining Hall; at this time I was informed that there was a problem with one of the professionals. They were prepared at this time to come forward with names and facts concerning certain allegations of homosexual activities conducted by Harold Leiter.

Realizing the volatile nature of the allegations, I decided that the fewer number of people knowing the names of those involved the better. Based on this premise, I then asked the three if they would be willing to confront Harold with the allegations. They were, and did so a short while later.

After their meeting with Harold, they again met with me and told me that, having been faced with the accusations, Harold had admitted, with some relief, their validity. I asked if there was any doubt whether they could keep things under control until after the weekend activities were over. There being none, I departed camp.

On May 24th, while preparing to go to the office, I was called by Harold, who then came out to the house. We discussed the matter while I had breakfast, and again the subject was the maintenance of a low profile on the entire matter so as to preclude involving more people than need be. It was on our way to the office that Harold was involved in an automobile accident which required emergency treatment.

After Harold's return from the hospital, his resignation was formally tendered pending approval by Mel Hunter, who was at that time on vacation. Jerry Olsen being in charge at the time, put Harold on sick leave. Jerry was informed only of the resignation, not of the reason for the resignation. It was then I was told that nothing could be done on the

resignation until Mel Hunter returned from vacation. I was not pleased by the aspect of a two week wait, but at that time saw no other solution which would keep the problem from mushrooming.

THUR SDAY CATE
Wednesday evening, in conversation, John Rubar said that he would inform
Les Noelk, to assist in terminating Harold's contract immediately.

Thursday, May 27, 1976, I spoke with regarding and was informed that he was with his parents and was unavailable. I still felt that this whole business should have been able to have been accomplished a lot faster. Thursday evening I was called by John Rubar, who informed me that one of the boys, was receiving obscene phone calls. At this juncture, I told John I was pulling the plug on the problem and would take immediate action.

Friday, May 28, 1976, I arrived at the office and informed of the problem and the steps I had taken along with subsequent events. He then took the steps necessary to inform the appropriate people. John Rubar was contacted, and a list of all parties involved with Harold or privy to the information about Harold was compiled. Friday afternoon, Jerry and I met with Dale Nolan and explained to him what the problem was and what actions were taken.

My action in the above was prompted solely by my motives to prevent unnecessary hardships or publicity for the individuals involved and any adverse reaction toward the Council or the Boy Scouts of America.

CHECK ONE

New or reemployed applicant

☐ Current professional

1.3

This health and medical record, including limitations indicated, is valid for participation in the Scout program (activities, camping, local and national events) for 1 year after date of physician's examination.

STATEMENT OF INDIVIDUAL

1.	Name Harold E. Leiker, Jr. Birth date 9/27/53 Age 21
	Address Lewistown Fennsylvania 17044
_	Present position in Scouting Stout Memoership (Smn. Council Susque Minuted Present Present position in Scouting Stout Memoership (Smn. Council Susque Minuted But. Tr. Dist)
2.	·
3.	Single Widower Separated Divorced
	Any considerable change in weight in past 2 years? No Reason Reason
5.	Is your digestion good? 105 Elimination regular? 105
	Do you use laxatives? 10 Regularly? How many hours do you usually sleep?
6.	What exercise do you get? hiking, outdoor activities play tennis
7.	Date of last vaccinations: TyphoidTetanus Toxoid
8.	Dates of polio immunization: 1963 Do you wear glasses? 10
9.	Have you had any surgical operation? PO Date Describe
10.	Any accidents or physical injuries? 10 Date Describe
11.	Were you examined for U.S. military service? Yes No Accepted Rejected
	If rejected, give reasons
12.	Do you have a medical or disability discharge? NA Describe disability
ŧ	ason Date Branch of service
13.	ve hen did you last consult a physician for an illness? Describe nature of same
	When did you last visit a dentist?
14.	Do you have: Dizzy spells 10 Shortness of breath 10 Fainting attacks 10 Convulsions 10 Sick headaches 10 Swollen ankles 10 Foot trouble 10 Local pains 10
15.	If you have had any of the following, circle them and give approximate date if known.
	Tuberculosis Skin disease Asthma Nervous breakdown Nervous breakdown
	Sinus infection Pneumonia Rheumatism Appendicitis Appendicitis Rheumatic fever
	Duodenal ulcer Allergic reaction Diabetes St. Vitus's dance
	Typhoid fever Diphtheria Gonorrhea Heart disease
	Varicose veins High blood pressure Syphilis Infantile paralysis  Pleurisy Hay fever Spring & Fall Ostcomyelitis Dysentery
•	·
6.	Use this space for additional information concerning the above or other illnesses or disabilities:
17.	Are you now on medications? If yes, describe and give full details
18.	Are you now pregnant? <u>U/A</u>
	Do you consider that you are now in sound health and without physical or mental defects?
	xplain exceptions
20.	s you have a driver's license? 165 Explain any restrictions
s h	declare that the above statement is complete and correct. I will upon completion of the reverse side by a physician end this report directly to the regional office through the local council. Boy Scouts of America. I understand that is report is to be provided at my expense.  Onte May 2, 1975 Signed Hill Courter, July 2, 1975

# MEDICAL EXAMINATION



TO THE EXAMINING PHYSICIAN:

Good physical and menta	l health is necessa	ry for a profession	al position with	the Boy Scouts of	America. There will
be desk and contact work with					

ictivity.				
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	Left 20/2 Corrected to a	20/		20/ 20/
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8. Ho	v Long Have You Known This Ap	pplicant? - Free	Brith	Family Physician: YesNo
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20. Sur	mary of Positive Findings	22 3 - 5	En states-	
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Ado	ress	$\mathcal{J}$	"Cicistone	Ga 17844
			City	State and Zip Code
	CERTIFIC	ATION FOR CAMP	OR SPECIAL E	EVENT
		1	11	
DAT	E REASON FOR INSPECTION	INSPECTED BY	SPECIAL REC	HECK BY PHYSICIAN IF NEEDED (Comment and sign)
		-\		

Physician